

Introduced by Senator Dutton

February 18, 2010

An act to relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

SB 1180, as introduced, Dutton. Right to work: labor organizations.

Under existing law, it is against public policy for an employer and a prospective employee to enter into an agreement whereby either or both of them promise to join, or not to join, or remain a member of, a labor or an employer organization or to withdraw from an employment relation should one party or the other join or remain a member of a labor or employer organization. Existing law also grants state employees the right to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of representation on matters of employer-employee relations and provides that once an employee organization is recognized as the exclusive representative of an appropriate bargaining unit, it may enter into an agreement with the state employer to provide for organizational security in the form of maintenance of membership or fair share fee deduction.

This bill would state the intent of the Legislature to ensure that the right to work in California may not be infringed or restricted based on membership in, affiliation with, or financial support of a labor organization, or based on an individual's refusal to join, affiliate with, or support, financially or otherwise, a labor organization.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. It is the intent of the Legislature to ensure that
2 the right to work in California may not be infringed or restricted
3 based on membership in, affiliation with, or financial support of
4 a labor organization, or based on an individual's refusal to join,
5 affiliate with, or support, financially or otherwise, a labor
6 organization.

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